



Lehigh Valley Workforce Development Board, Inc.

**Subsidized Youth Work Experience Policy
Effective July 1, 2016**

References: Workforce Innovation and Opportunity Act of 2014 (WIOA)
Training and Employment Guidance Letter (TEGL) WIOA No. 23-14

Purpose:

To provide guidance for subcontractors providing the youth activity of subsidized work experiences. This includes summer employment opportunities and employment opportunities throughout the school year.

Background:

Work Experiences are designed to enable youth to gain exposure to the working world and its requirements. Work Experiences should help youth acquire the personal attributes, knowledge, and skills needed to obtain a job and advance in employment.

Policy:

The Lehigh Valley Workforce Development Board, Inc. (LVWDB) may provide Youth a subsidized work experience at a wage of \$8.50 an hour for up to 520 hours as outlined in their Individual Employment and Career Pathways Plans.

Procedures: (if any)

Subsidized work experience will not preclude participation in Individual Training Account (ITA) or On-the-Job Training (OJT) services.

Definitions: (if any)