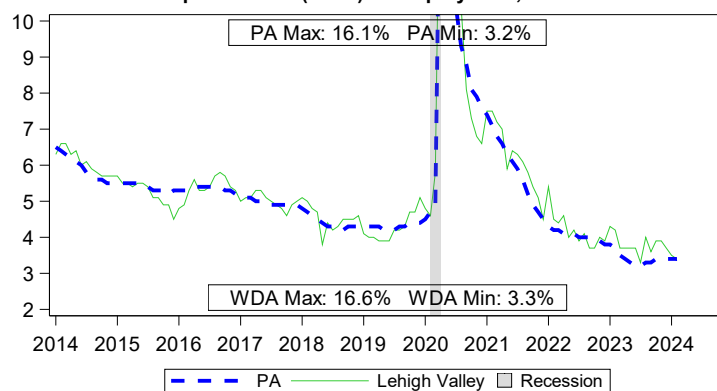


Lehigh Valley WDA Profile

April 2024



Workforce Development Area (WDA) Unemployment, Jan 2014 to Feb 2024



2022 Population		
Demographic	WDA	PA
Total Population	688,409	12,989,208
Female	348,179	6,578,442
Male	340,230	6,410,766
Population by Race		
White	73.8%	77.1%
Black	6.4%	10.8%
Other	19.8%	12.1%
Hispanic Origin (all races)	21.5%	8.1%
Population by Age		
Ages 0 to 17	21.2%	20.5%
Ages 18 to 24	9.8%	9.2%
Ages 25 to 34	12.5%	13.1%
Ages 35 to 44	12.4%	12.1%
Ages 45 to 54	12.5%	12.4%
Ages 55 to 64	13.5%	14.0%
Ages 65 to 74	10.3%	10.8%
Ages 75 and Older	7.8%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	41.6%	42.5%
Some College or Associate Degree	28.5%	26.1%
Bachelor's Degree	18.9%	19.3%
Graduate or Professional Degree	11.1%	12.1%

Source: U.S. Census-2022 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
Feb 2024	WDA	PA
Unemployment Rate	3.4%	3.4%
Labor Force	372,300	6,558,000
Employed	359,800	6,338,000
Unemployed	12,600	220,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Top 10 Employers by Employment in Q3 of 2023	
Lehigh Valley Hospital Center	
Saint Luke's Hospital	
Amazon.com Services Inc	
Lehigh Valley Physician Group	
Saint Luke's Physician Group Inc	
Wal-Mart Associates Inc	
Mack Trucks Inc	
Giant Food Stores LLC	
Allentown School District	
Air Products and Chemicals Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
February 2024	14,044	205,385
February 2023	11,039	181,065
Annual Percent Change	27.2%	13.4%
Annual Volume Change	3,005	24,320

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Mar 2023 to Feb 2024				Feb 2024 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	0	350	0.0%	0.5%	10	380	0.0%	1.0%	270	8,040	1.0%	1.5%
Construction	240	6,250	8.5%	13.0%	280	7,230	12.5%	17.0%	3,850	99,050	14.5%	20.5%
Manufacturing	350	5,000	12.5%	10.5%	170	4,470	8.0%	10.5%	2,420	45,300	9.0%	9.5%
Trade, Transportation, and Utilities	800	8,490	28.5%	18.0%	410	5,680	18.5%	13.5%	6,020	70,450	22.5%	14.5%
Information	50	1,230	2.0%	2.5%	20	300	1.0%	0.5%	380	5,670	1.5%	1.0%
Financial Activities	140	2,640	5.0%	5.5%	30	880	1.5%	2.0%	720	17,000	2.5%	3.5%
Professional and Business Services	630	9,760	22.5%	20.5%	340	4,870	15.5%	11.5%	5,090	85,200	19.0%	17.5%
Education and Health Service	260	6,730	9.5%	14.0%	170	3,530	7.5%	8.5%	2,390	47,760	9.0%	10.0%
Leisure and Hospitality	160	3,260	5.5%	7.0%	140	2,740	6.0%	6.5%	1,560	40,320	6.0%	8.5%
Other Services	50	1,090	2.0%	2.5%	30	590	1.0%	1.5%	860	9,170	3.0%	2.0%
Public Administration	40	980	1.5%	2.0%	10	200	0.0%	0.5%	220	6,210	1.0%	1.5%
Unclassified Industry	70	1,640	2.5%	3.5%	630	11,050	28.0%	26.5%	2,760	48,240	10.5%	10.0%
Total	2,790	47,420	100%	100%	2,240	41,910	100%	100%	26,540	482,400	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	15,979	1.00	315,148	5,863,297	100.0%	100.0%	\$62,267	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	58	ND	ND	27,150	ND	0.5%	ND	\$42,543
21	Mining, Quarrying, and Oil & Gas	14	ND	ND	21,631	ND	0.4%	ND	\$102,977
22	Utilities	42	0.72	1,288	33,477	0.4%	0.6%	\$100,739	\$106,982
23	Construction	1,306	0.80	11,513	267,291	3.7%	4.6%	\$74,065	\$75,093
31-33	Manufacturing	757	1.19	36,206	564,391	11.5%	9.6%	\$76,696	\$72,172
42	Wholesale Trade	759	1.01	11,553	213,153	3.7%	3.6%	\$87,556	\$95,505
44-45	Retail Trade	1,955	0.97	31,578	603,195	10.0%	10.3%	\$35,567	\$36,323
48-49	Transportation and Warehousing	796	2.10	38,828	344,384	12.3%	5.9%	\$54,656	\$56,878
51	Information	209	0.62	3,208	96,291	1.0%	1.6%	\$75,180	\$114,641
52	Finance and Insurance	801	0.49	7,137	269,171	2.3%	4.6%	\$93,579	\$114,792
53	Real Estate and Rental and Leasing	599	0.82	2,954	67,208	0.9%	1.1%	\$59,781	\$73,430
54	Professional and Technical Services	1,497	0.62	13,243	395,104	4.2%	6.7%	\$90,304	\$113,475
55	Management of Companies and Enterprises	187	0.92	7,177	145,205	2.3%	2.5%	\$152,119	\$145,955
56	Administrative and Waste Services	887	1.19	19,864	311,279	6.3%	5.3%	\$46,921	\$49,964
61	Educational Services	448	0.97	24,733	474,147	7.8%	8.1%	\$59,107	\$65,366
62	Health Care and Social Assistance	2,246	1.05	59,978	1,063,096	19.0%	18.1%	\$70,445	\$62,217
71	Arts, Entertainment, and Recreation	265	1.03	5,356	96,469	1.7%	1.6%	\$26,076	\$41,986
72	Accommodation and Food Services	1,470	0.99	23,500	443,283	7.5%	7.6%	\$25,855	\$23,614
81	Other Services (Except Public Administration)	1,529	0.82	8,733	197,858	2.8%	3.4%	\$39,353	\$42,746
92	Public Administration	156	0.60	7,451	229,515	2.4%	3.9%	\$65,390	\$70,964
	Total, Suppressed Industries	72		851		0.3%			

Company Ownership

Total, All Ownership	15,979	1.00	315,148	5,863,297	100.0%	100.0%	\$62,267	\$67,279
Private Ownership	15,472	1.02	284,825	5,210,523	90.4%	88.9%	\$62,415	\$67,336
Federal Ownership	73	0.37	1,981	99,050	0.6%	1.7%	\$83,064	\$85,530
State Ownership	48	0.27	1,833	124,829	0.6%	2.1%	\$64,919	\$71,477
Local Ownership	385	1.15	26,509	428,895	8.4%	7.3%	\$58,938	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2020) and Wages (2022)

SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	311,680	5,923,090	\$29,060	\$27,980	\$57,170	\$58,470
11-0000	Management	13,660	329,650	\$61,210	\$61,570	\$123,630	\$126,450
13-0000	Business & Financial Operations	12,040	307,330	\$45,740	\$46,220	\$78,350	\$80,280
15-0000	Computer & Mathematical	5,720	168,390	\$50,600	\$52,800	\$89,610	\$94,730
17-0000	Architecture & Engineering	4,970	102,710	\$56,660	\$53,320	\$93,620	\$89,330
19-0000	Life, Physical, & Social Science	2,000	56,570	\$43,350	\$44,240	\$70,990	\$75,920
21-0000	Community & Social Service	5,790	129,510	\$34,120	\$33,860	\$52,950	\$51,980
23-0000	Legal	ND	48,600	\$44,780	\$48,780	\$102,220	\$109,460
25-0000	Educational Instruction & Library	16,400	322,980	\$33,980	\$32,650	\$67,150	\$66,040
27-0000	Arts, Design, Entertainment, Sports, & Media	3,800	76,840	\$29,720	\$30,610	\$53,860	\$59,420
29-0000	Healthcare Practitioners & Technical	24,050	410,120	\$48,330	\$45,120	\$97,210	\$89,820
31-0000	Healthcare Support	16,500	323,520	\$26,020	\$25,040	\$34,320	\$33,120
33-0000	Protective Service	5,350	123,720	\$27,010	\$27,470	\$50,260	\$52,870
35-0000	Food Preparation & Serving Related	20,900	403,000	\$20,970	\$20,130	\$30,230	\$29,460
37-0000	Building & Grounds Cleaning & Maintenance	10,680	185,730	\$25,860	\$25,020	\$35,790	\$34,860
39-0000	Personal Care & Service	9,520	159,270	\$20,900	\$20,700	\$33,010	\$33,020
41-0000	Sales & Related	25,930	525,290	\$23,550	\$23,000	\$45,930	\$47,010
43-0000	Office & Administrative Support	41,130	811,460	\$30,590	\$29,710	\$44,770	\$44,850
45-0000	Farming, Fishing, & Forestry	ND	42,050	\$21,510	\$25,180	\$35,980	\$39,290
47-0000	Construction & Extraction	9,500	244,620	\$38,920	\$38,120	\$60,090	\$59,770
49-0000	Installation, Maintenance, & Repair	12,790	232,680	\$37,830	\$35,130	\$57,500	\$55,080
51-0000	Production	23,110	361,760	\$33,010	\$31,100	\$47,490	\$45,620
53-0000	Transportation & Material Moving	45,550	557,300	\$31,310	\$28,010	\$45,150	\$42,490

Note: 'ND' represents Non-Disclosable information.