



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	WDA	PA
Total Population	691,335	12,986,518
Female	350,108	6,585,606
Male	341,227	6,400,912
Population by Race		
White	71.3%	75.8%
Black	6.5%	10.7%
Other	14.5%	10.0%
Hispanic Origin (all races)	21.4%	8.4%
Population by Age		
Ages 0 to 17	21.1%	20.6%
Ages 18 to 24	9.5%	8.9%
Ages 25 to 34	12.5%	13.0%
Ages 35 to 44	12.5%	12.3%
Ages 45 to 54	12.3%	12.2%
Ages 55 to 64	13.5%	13.9%
Ages 65 to 74	10.7%	11.2%
Ages 75 and Older	7.9%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	41.0%	42.0%
Some College or Associate Degree	27.9%	25.8%
Bachelor's Degree	19.6%	19.7%
Graduate or Professional Degree	11.4%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

Local Area Unemployment Statistics		
May	2025	2024
Unemployment Rate	3.9%	3.5%
Labor Force	358,600	361,400
Employed	344,700	348,700
Unemployed	14,000	12,600

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Top 10 Employers by Employment in Q4 of 2024	
Lehigh Valley Hospital Center	
Saint Luke's Hospital	
Amazon.com Services LLC	
Lehigh Valley Physician Group	
Saint Luke's Physician Group Inc	
Wal-Mart Associates Inc	
Mack Trucks Inc	
Giant Food Stores LLC	
Federal Express Corp	
United Parcel Service Inc	

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
May 2025	12,306	219,664
May 2024	13,206	202,882
Annual Percent Change	-6.8%	8.3%
Annual Volume Change	-900	16,782

Source: The Conference Board - LightCast - Help Wanted OnLine <sup>TM</sup>

Unemployment Compensation (UC) by Pre-UC Industry	Jun 2024 to May 2025				May 2025 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	40	740	1.0%	1.0%	0	310	0.0%	0.5%	90	3,620	0.5%	1.0%
Construction	310	7,560	7.0%	9.5%	230	5,310	10.0%	12.0%	1,590	34,830	8.0%	10.0%
Manufacturing	570	9,260	12.5%	12.0%	210	5,860	9.0%	13.0%	2,460	44,450	12.5%	12.5%
Trade, Transportation, and Utilities	1,320	15,390	29.0%	19.5%	490	8,030	21.5%	18.0%	5,270	69,940	27.0%	20.0%
Information	90	1,700	2.0%	2.0%	40	550	2.0%	1.0%	350	6,330	2.0%	2.0%
Financial Activities	200	4,510	4.5%	5.5%	70	1,400	3.0%	3.0%	720	17,130	3.5%	5.0%
Professional and Business Services	990	15,730	22.0%	20.0%	330	6,600	14.5%	15.0%	3,660	61,660	19.0%	17.5%
Education and Health Service	550	13,230	12.0%	17.0%	320	7,640	14.0%	17.0%	2,830	63,460	14.5%	18.0%
Leisure and Hospitality	260	6,190	5.5%	8.0%	460	6,000	20.0%	13.5%	1,670	31,190	8.5%	9.0%
Other Services	140	2,270	3.0%	3.0%	40	840	2.0%	2.0%	450	9,340	2.5%	2.5%
Public Administration	40	1,610	1.0%	2.0%	10	330	0.5%	0.5%	140	3,360	0.5%	1.0%
Unclassified Industry	20	440	0.5%	0.5%	80	1,560	3.5%	3.5%	270	5,730	1.5%	1.5%
Total	4,530	78,630	100%	100%	2,270	44,440	100%	100%	19,500	351,040	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding. Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2024 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		WDA		WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	16,111	1.00	321,582	6,019,899	100.0%	100.0%	\$66,548	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	54	0.39	586	28,040	0.2%	0.5%	\$40,838	\$45,424
21	Mining, Quarrying, and Oil & Gas	17	ND	ND	20,878	ND	0.3%	ND	\$105,592
22	Utilities	41	ND	ND	34,280	ND	0.6%	ND	\$117,902
23	Construction	1,293	0.77	11,144	269,518	3.5%	4.5%	\$79,497	\$81,503
31-33	Manufacturing	763	1.22	36,611	563,835	11.4%	9.4%	\$83,787	\$77,221
42	Wholesale Trade	746	1.06	12,340	217,213	3.8%	3.6%	\$89,547	\$103,437
44-45	Retail Trade	1,929	0.97	30,909	595,108	9.6%	9.9%	\$36,362	\$37,567
48-49	Transportation and Warehousing	778	1.88	34,992	348,484	10.9%	5.8%	\$59,570	\$61,472
51	Information	235	0.67	3,356	94,399	1.0%	1.6%	\$80,346	\$127,606
52	Finance and Insurance	823	0.44	6,395	273,364	2.0%	4.5%	\$104,358	\$125,015
53	Real Estate and Rental and Leasing	612	0.83	2,993	67,754	0.9%	1.1%	\$61,896	\$75,745
54	Professional and Technical Services	1,568	0.65	13,816	397,009	4.3%	6.6%	\$95,625	\$122,832
55	Management of Companies and Enterprises	195	0.95	7,466	147,399	2.3%	2.4%	\$165,024	\$161,284
56	Administrative and Waste Services	912	1.16	18,562	299,370	5.8%	5.0%	\$51,577	\$51,367
61	Educational Services	456	0.98	25,892	492,539	8.1%	8.2%	\$62,649	\$69,253
62	Health Care and Social Assistance	2,238	1.10	67,554	1,154,449	21.0%	19.2%	\$72,450	\$64,838
71	Arts, Entertainment, and Recreation	256	1.05	5,936	106,255	1.8%	1.8%	\$34,653	\$44,451
72	Accommodation and Food Services	1,504	1.00	24,914	464,944	7.7%	7.7%	\$27,316	\$25,522
81	Other Services (Except Public Administration)	1,539	0.82	9,058	207,755	2.8%	3.5%	\$42,528	\$45,443
92	Public Administration	154	0.61	7,695	237,307	2.4%	3.9%	\$70,244	\$77,030
	Total, Suppressed Industries	58		1,365		0.4%			

Company Ownership									
	Total, All Ownership	16,111	1.00	321,582	6,019,899	100.0%	100.0%	\$66,548	\$71,731
	Private Ownership	15,601	1.02	290,004	5,346,055	90.2%	88.8%	\$66,806	\$71,761
	Federal Ownership	76	0.39	2,174	103,709	0.7%	1.7%	\$84,776	\$93,356
	State Ownership	51	0.28	1,920	127,748	0.6%	2.1%	\$67,896	\$75,454
	Local Ownership	383	1.16	27,484	442,387	8.5%	7.3%	\$62,286	\$65,221

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2024)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	311,680	6,311,420	\$31,850	\$30,780	\$62,260	\$63,690
11-0000	Management	13,660	406,080	\$63,190	\$64,230	\$125,020	\$131,730
13-0000	Business & Financial Operations	12,040	362,880	\$48,980	\$49,780	\$82,960	\$86,650
15-0000	Computer & Mathematical	5,720	179,640	\$53,320	\$56,410	\$96,120	\$100,280
17-0000	Architecture & Engineering	4,970	98,300	\$61,800	\$59,380	\$101,990	\$94,890
19-0000	Life, Physical, & Social Science	2,000	65,970	\$50,710	\$50,040	\$81,480	\$85,750
21-0000	Community & Social Service	5,790	137,600	\$41,450	\$39,030	\$60,150	\$57,940
23-0000	Legal	ND	48,970	\$46,180	\$49,940	\$99,510	\$116,900
25-0000	Educational Instruction & Library	16,400	328,020	\$35,390	\$33,960	\$67,060	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	3,800	89,620	\$34,270	\$33,610	\$66,190	\$65,180
29-0000	Healthcare Practitioners & Technical	24,050	415,140	\$50,550	\$48,760	\$106,820	\$97,430
31-0000	Healthcare Support	16,500	340,210	\$27,450	\$26,910	\$37,120	\$35,900
33-0000	Protective Service	5,350	125,910	\$32,980	\$32,510	\$57,190	\$58,460
35-0000	Food Preparation & Serving Related	20,900	471,490	\$23,420	\$22,160	\$34,040	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	10,680	202,710	\$29,260	\$28,100	\$39,380	\$38,190
39-0000	Personal Care & Service	9,520	184,610	\$22,790	\$22,620	\$36,490	\$36,000
41-0000	Sales & Related	25,930	534,980	\$26,580	\$25,890	\$50,400	\$50,110
43-0000	Office & Administrative Support	41,130	815,400	\$33,590	\$32,920	\$48,330	\$48,410
45-0000	Farming, Fishing, & Forestry	ND	47,090	\$30,980	\$29,230	\$42,570	\$42,730
47-0000	Construction & Extraction	9,500	251,960	\$44,110	\$42,180	\$65,500	\$64,370
49-0000	Installation, Maintenance, & Repair	12,790	246,050	\$42,010	\$39,410	\$63,070	\$60,180
51-0000	Production	23,110	373,880	\$36,480	\$34,480	\$51,330	\$50,090
53-0000	Transportation & Material Moving	45,550	584,940	\$33,230	\$30,700	\$47,650	\$46,820

Note: 'ND' represents Non-Disclosable information.