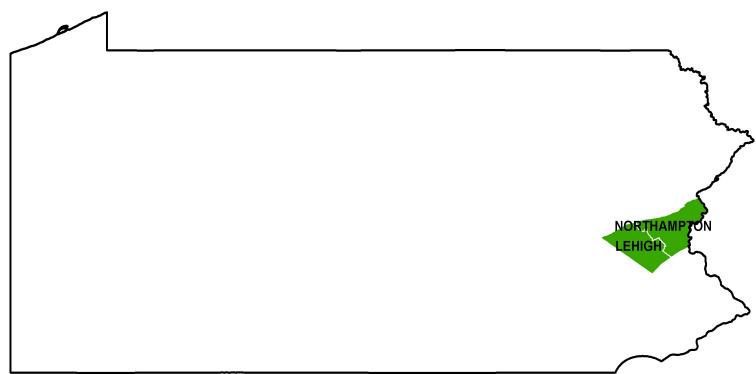
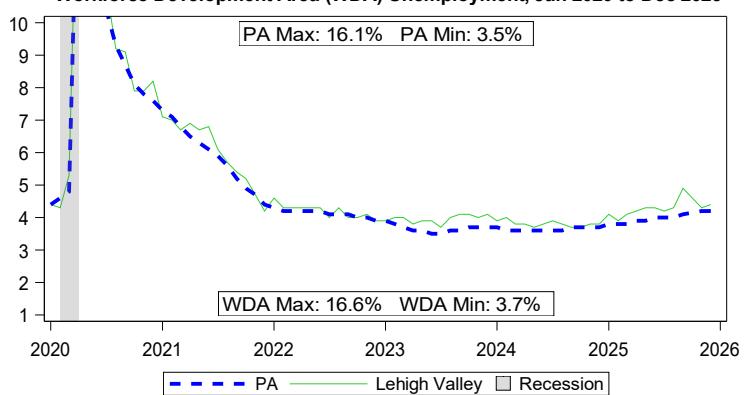


# Lehigh Valley WDA Profile

February 2026



Workforce Development Area (WDA) Unemployment, Jan 2020 to Dec 2025



2023 Population		
Demographic	WDA	PA
Total Population	691,335	12,986,518
Female	350,108	6,585,606
Male	341,227	6,400,912
Population by Race		
White	71.3%	75.8%
Black	6.5%	10.7%
Other	14.5%	10.0%
Hispanic Origin (all races)	21.4%	8.4%
Population by Age		
Ages 0 to 17	21.1%	20.6%
Ages 18 to 24	9.5%	8.9%
Ages 25 to 34	12.5%	13.0%
Ages 35 to 44	12.5%	12.3%
Ages 45 to 54	12.3%	12.2%
Ages 55 to 64	13.5%	13.9%
Ages 65 to 74	10.7%	11.2%
Ages 75 and Older	7.9%	7.9%
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	41.0%	42.0%
Some College or Associate Degree	27.9%	25.8%
Bachelor's Degree	19.6%	19.7%
Graduate or Professional Degree	11.4%	12.5%

Source: U.S. Census-2023 ACS 5-Year Estimates - DP05, B01001, and B15001

## Local Area Unemployment Statistics

Dec 2025	WDA	PA
Unemployment Rate	4.4%	4.2%
Labor Force	365,200	6,570,000
Employed	349,000	6,293,000
Unemployed	16,200	278,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

## Top 10 Employers by Employment in Q2 of 2024

Lehigh Valley Hospital Center
Saint Luke's Hospital
Lehigh Valley Physician Group
Saint Luke's Physician Group Inc
Amazon.com Services LLC
Wal-Mart Associates Inc
Mack Trucks Inc
Giant Food Stores LLC
Allentown School District
Federal Express Corp

Source: Quarterly Census of Employment and Wages

Online Job Postings	WDA	PA
December 2025	13,429	244,001
December 2024	12,007	204,316
Annual Percent Change	11.8%	19.4%
Annual Volume Change	1,422	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

Unemployment Compensation (UC) by Pre-UC Industry	Jan 2025 to Dec 2025				Dec 2025 Initial (IC) and Continued (CC) UC Claims							
	Exhaustees		Exh. Percent		IC Total		IC Percent		CC Total		CC Percent	
	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA	WDA	PA
Natural Resources and Mining	20	720	0.5%	1.0%	20	1,360	0.5%	1.5%	70	6,720	0.5%	1.5%
Construction	300	7,320	6.5%	9.0%	640	18,660	15.0%	22.5%	2,580	75,000	10.5%	16.5%
Manufacturing	610	9,990	13.0%	12.0%	440	10,040	10.5%	12.0%	2,760	52,240	11.0%	11.5%
Trade, Transportation, and Utilities	1,330	16,540	28.5%	20.0%	1,080	16,710	25.5%	20.5%	7,010	82,460	28.5%	18.0%
Information	90	1,670	2.0%	2.0%	30	600	0.5%	0.5%	470	6,730	2.0%	1.5%
Financial Activities	200	4,540	4.5%	5.5%	70	1,400	1.5%	1.5%	800	17,890	3.0%	4.0%
Professional and Business Services	1,030	16,430	22.0%	19.5%	850	13,110	20.0%	16.0%	5,050	83,900	20.5%	18.5%
Education and Health Service	630	15,320	13.5%	18.5%	320	6,720	7.5%	8.0%	2,890	63,270	11.5%	14.0%
Leisure and Hospitality	310	6,460	6.5%	8.0%	640	9,640	15.0%	11.5%	2,250	43,020	9.0%	9.5%
Other Services	120	2,490	2.5%	3.0%	50	1,080	1.0%	1.5%	390	9,980	1.5%	2.0%
Public Administration	50	1,290	1.0%	1.5%	30	840	1.0%	1.0%	250	7,210	1.0%	1.5%
Unclassified Industry	10	500	0.0%	0.5%	90	2,100	2.0%	2.5%	270	7,370	1.0%	1.5%
Total	4,700	83,270	100%	100%	4,270	82,240	100%	100%	24,800	455,770	100%	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.  
Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2024 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		WDA	LQ	WDA	PA	WDA	PA	WDA	PA
	Total, All Industries	16,041	1.00	321,583	6,019,749	100.0%	100.0%	\$66,550	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	54	0.39	586	28,038	0.2%	0.5%	\$40,838	\$45,430
21	Mining, Quarrying, and Oil & Gas	17	ND	ND	20,860	ND	0.3%	ND	\$105,671
22	Utilities	41	ND	ND	34,275	ND	0.6%	ND	\$117,912
23	Construction	1,285	0.77	11,152	269,524	3.5%	4.5%	\$79,489	\$81,495
31-33	Manufacturing	759	1.22	36,610	563,767	11.4%	9.4%	\$83,784	\$77,222
42	Wholesale Trade	744	1.06	12,338	217,225	3.8%	3.6%	\$89,550	\$103,433
44-45	Retail Trade	1,923	0.97	30,910	595,107	9.6%	9.9%	\$36,360	\$37,566
48-49	Transportation and Warehousing	773	1.88	34,992	348,451	10.9%	5.8%	\$59,571	\$61,475
51	Information	233	0.67	3,356	94,435	1.0%	1.6%	\$80,347	\$127,563
52	Finance and Insurance	822	0.44	6,399	273,363	2.0%	4.5%	\$104,432	\$125,012
53	Real Estate and Rental and Leasing	609	0.83	2,993	67,751	0.9%	1.1%	\$61,898	\$75,745
54	Professional and Technical Services	1,562	0.65	13,819	396,986	4.3%	6.6%	\$95,608	\$122,816
55	Management of Companies and Enterprises	194	0.95	7,466	147,358	2.3%	2.4%	\$165,023	\$161,330
56	Administrative and Waste Services	908	1.16	18,556	299,369	5.8%	5.0%	\$51,593	\$51,366
61	Educational Services	456	0.98	25,893	492,429	8.1%	8.2%	\$62,647	\$69,268
62	Health Care and Social Assistance	2,229	1.10	67,545	1,154,466	21.0%	19.2%	\$72,452	\$64,842
71	Arts, Entertainment, and Recreation	254	1.04	5,928	106,263	1.8%	1.8%	\$34,678	\$44,444
72	Accommodation and Food Services	1,497	1.00	24,916	465,024	7.7%	7.7%	\$27,310	\$25,518
81	Other Services (Except Public Administration)	1,529	0.82	9,059	207,747	2.8%	3.5%	\$42,516	\$45,440
92	Public Administration	155	0.61	7,700	237,313	2.4%	3.9%	\$70,263	\$77,037
	Total, Suppressed Industries	58		1,365		0.4%			
Company Ownership									
Total, All Ownership		16,041	1.00	321,583	6,019,749	100.0%	100.0%	\$66,550	\$71,731
Private Ownership		15,531	1.02	290,000	5,345,897	90.2%	88.8%	\$66,808	\$71,761
Federal Ownership		76	0.39	2,174	103,709	0.7%	1.7%	\$84,776	\$93,356
State Ownership		51	0.28	1,920	127,747	0.6%	2.1%	\$67,896	\$75,454
Local Ownership		383	1.16	27,489	442,396	8.5%	7.3%	\$62,293	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of WDA employment by sector divided by the percent of PA's employment by sector.

Occupational Employment (2022) and Wages (2024)							
SOC Code	Major Occupational Group	Estimated Employment		Entry-Level Wage		Average Wage	
		WDA	PA	WDA	PA	WDA	PA
00-0000	Total, All Occupations	311,680	6,311,420	\$31,850	\$30,780	\$62,260	\$63,690
11-0000	Management	13,660	406,080	\$63,190	\$64,230	\$125,020	\$131,730
13-0000	Business & Financial Operations	12,040	362,880	\$48,980	\$49,780	\$82,960	\$86,650
15-0000	Computer & Mathematical	5,720	179,640	\$53,320	\$56,410	\$96,120	\$100,280
17-0000	Architecture & Engineering	4,970	98,300	\$61,800	\$59,380	\$101,990	\$94,890
19-0000	Life, Physical, & Social Science	2,000	65,970	\$50,710	\$50,040	\$81,480	\$85,750
21-0000	Community & Social Service	5,790	137,600	\$41,450	\$39,030	\$60,150	\$57,940
23-0000	Legal	ND	48,970	\$46,180	\$49,940	\$99,510	\$116,900
25-0000	Educational Instruction & Library	16,400	328,020	\$35,390	\$33,960	\$67,060	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	3,800	89,620	\$34,270	\$33,610	\$66,190	\$65,180
29-0000	Healthcare Practitioners & Technical	24,050	415,140	\$50,550	\$48,760	\$106,820	\$97,430
31-0000	Healthcare Support	16,500	340,210	\$27,450	\$26,910	\$37,120	\$35,900
33-0000	Protective Service	5,350	125,910	\$32,980	\$32,510	\$57,190	\$58,460
35-0000	Food Preparation & Serving Related	20,900	471,490	\$23,420	\$22,160	\$34,040	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	10,680	202,710	\$29,260	\$28,100	\$39,380	\$38,190
39-0000	Personal Care & Service	9,520	184,610	\$22,790	\$22,620	\$36,490	\$36,000
41-0000	Sales & Related	25,930	534,980	\$26,580	\$25,890	\$50,400	\$50,110
43-0000	Office & Administrative Support	41,130	815,400	\$33,590	\$32,920	\$48,330	\$48,410
45-0000	Farming, Fishing, & Forestry	ND	47,090	\$30,980	\$29,230	\$42,570	\$42,730
47-0000	Construction & Extraction	9,500	251,960	\$44,110	\$42,180	\$65,500	\$64,370
49-0000	Installation, Maintenance, & Repair	12,790	246,050	\$42,010	\$39,410	\$63,070	\$60,180
51-0000	Production	23,110	373,880	\$36,480	\$34,480	\$51,330	\$50,090
53-0000	Transportation & Material Moving	45,550	584,940	\$33,230	\$30,700	\$47,650	\$46,820

Note: 'ND' represents Non-Disclosable information.



Center for Workforce Information & Analysis